### University of Hawaii Maui College Course Outline and CAR – 5-year Review/Amnesty Form

This form includes only those questions required for the 5-year review/amnesty process. Those questions not need have been omitted from the form; each question retains the same number as on the Course Outline and CAR for new and modified courses. Numbers 1 to 10 and 30 cannot be modified using this form or via the 5-year review/amnesty process. The information in numbers 1 to 10 must match the published UHMC catalog and number 30 must match approved designations for the course. Author(s): Rick Miller Received March 2004 Department: Business/Hospitality **Under Amnesty Program** SLOs Updated & Linked To Content Date submitted to Curriculum Committee: June 30, 2011 **COWIQ Grid Prepared** Course: 1. Alpha: BUS 2. Number: 120 3. Title: Principles of Business 4. Credits: 3 5. Contact Hours/Type: 3 lecture 6. Course Description: Surveys the fundamentals of American business enterprise. Treats the foundations and responsibilities of business, management, finance, marketing, and the legal, government, and social environment. 7. Pre-requisites: ENG 19 with grade C or better, or placement at least ENG 22 or 55, or consent Pre-requisite may be waived by consent \( \sqrt{yes} \) no 8. Co-requisites: 9. Recommended Preparation: ENG 22 or 55 with grade C or better, or placement at ENG 100 10. Cross-list: 30. Function/Designation: Mark all that apply. Second Category, if appropriate Category Fulfills Hawaii Emphasis (HI) Graduation Requirement

Other List Additional Programs and Category:

X AS Any

AAS Business Careers Category: Other AASs - elective		List Additional Programs and
	iness and Information Techno st Additional Programs and C	
Developmental/Remedia	Other/Addition	onal: Explain:
Diversification Designati	on**Diversification Designati	on
☐ Hawaii/Asia/Pacific (HAP	S) Designation***	

<sup>\*</sup> Submit the appropriate form(s) to have the course placed in the requested category(ies). The course must meet the hallmarks for the requested category(ies) and needs to be approved by the Liberal Arts/AA Program. If the course satisfies category I: Foundations/Skills: Foundations I or II, it needs to be approved by the Foundations Board. Foundations I courses are submitted to the multi-campus Foundations Board for acceptance.

<sup>\*\*</sup> Submit the Diversification form. The course must meet the hallmarks for the requested diversification designation and needs to be approved by both the Liberal Arts/AA Program and the Diversity Board.

<sup>\*\*\*</sup>If a course needs a Hawaii/ Asia/ Pacific designation, it must be submitted to the HAPS board. See your Department Curriculum Representative, the Curriculum Chair, the Liberal Arts/AA Coordinator or the appropriate Board chair for additional information.

#### 12. 5-year Review Date 2017

Many previous course outlines have SLOs and what are now called Competencies/Concepts/Issues/Skills combined in question number 6. In this form in number 15: SLOs are considered to be over arching "what the student will be able to do in the rest of life" type statements. In number 16: Competencies/Concepts/Issues/Skills are considered to be the more specific steps by which the SLOs are achieved.

15. Student Learning Outcomes (SLOs). List one to four inclusive SLOs.

Use roman numerals (I., II., III.) to designate SLOs..

On successful completion of this course, students will be able to:

- I. use responsibily the fundamentals of how businesses operate in planning, running, and interacting with businesses.
- 11.
- III.
- IV.
- 16. Competencies/Concepts/Issues/Skills. Use lower case letters (a., b....zz) to designate competencies/concepts/issues/skills..

On successful completion of this course, students will be able to:

- a. Evaluate Business: Now and Beyond
- b. Appraise Business Ethics and Social Responsibility
- c. Recognize Economic Challenges Facing Global and Domestic Business
- d. Differentiate Competing in Global Markets
- e. Evaluate Options for Organizing Small and Large Businesses
- f. Contrast Starting Your Own Business: The Entrepreneurship Alternative
- g. Analyze Electronic Commerce: The Internet and Online Business
- h. Discuss Management, Leadership, and the Internal Organization
- i. Identify Human Resource Management, Motivation, and Labor-Management Relations
- j. Contrast Improving Performance through Empowerment, Teamwork, and Communication
- k. Analyze Production and Operations Management
- I. Examine Customer-Driven Marketing
- m. Appraise Product and Distribution Strategies
- n. Identify Promotion and Pricing Strategies
- o. Formulate Using Technology to Manage Information
- p. Identify Accounting and Financial Statements
- q. Review Financial Management and Institutions
- r. Evaluate Financing and Investing through Securities Markets
- s. Judge Risk Management and Insurance
- t. Plan Personal Finances
- u. Formulate The Business Plan
- 17. Suggested Course Content and Approximate Time Spent on Each Topic

# Linked to #15. Student Learning Outcomes and #16: Competencies/Concepts/Issues/Skills

- A. FOCUS ON AMERICAN ENTERPRISE 2 3 weeks (I, a b c)
- 1. Business and its social responsibility
- 2. Forms of business organization
- 3. The American economy:
- 4. Triumphs and Challenges
- B. MANAGEMENT 2 3 weeks (I, e b h i j)
- 1. The process of management
- 2. Internal organization
- 3. Production and operations management
- 4. Management and unions
- 5. Human resources management
- 6. Human relations: Motivation and Morale
- C. MARKETING 2 3 weeks (I, i m n d)
- 1. An introduction to marketing
- 2. Product and pricing decisions
- 3. Promotion
- 4. Wholesaling, retailing, and distribution
- D. FINANCE 2 3 weeks (I, p q r s t)
- 1. Short-term finance
- 2. Long-term finance
- 3. The Financial Markets
- 4. The money and banking system
- 5. Risk management and insurance
- E. TOOLS OF BUSINESS 2 3 weeks (I, q k p g)
- 1. Basic Accounting Principles
- 2. Computers and Programs
- 3. Management Information Systems
- 4. Research Methods
- F. THE ENVIRONMENT OF BUSINESS 2 weeks (I, u b f)
- 1. Business law and ethics
- 2. Government and Business
- 3. International Business
- 4. Additional Topics
- 18. Suggested Course Requirements and Evaluation

Linked to #15. Student Learning Outcomes and #16:

Competencies/Concepts/Issues/Skills

Specific course requirements are at the discretion of the instructor at the time the course is being offered. Suggested requirements might include, but are not limited to:

TESTS (I, a-u) PROJECTS (I, a-u) FINAL (I, a-u) OTHER AS APPROPRIATE (I, a-u)
. College-wide academic student learner outcomes (CASLOs) this course supports: ark all that apply)
<ul> <li>□ Written Communications</li> <li>□ Quantitative Reasoning</li> <li>□ Information Retrieval and Technology</li> <li>□ Oral Communication</li> <li>□ Critical Reasoning</li> <li>□ Creativity</li> </ul>
If this course supports one or more CASLO, then either complete the Assessment of Intended Student Learning Outcomes Standards (CCOWIQ) Grid (see Curriculum Committee website for grid form and submit it with this form) OR in the box following explain briefly how this course supports the particular CASLO or CASLOs:
Grid is attached
Using the program student learning outcomes (PLOs) for the main program of which s course is a part, list only those PLOs this course supports:
PLO: Use leadership and interpersonal skills to promote business ethics, values, and integrity related to professional activities and personal relationships PLO: Analyze and explain basic business transactions and financial reports PLO: Develop a sense and appreciation of entrepreneurship PLO: PLO: PLO: PLO:
Method(s) of delivery appropriate for this course: <i>(mark all that apply)</i> ☑ Traditional ☑ HITS/Interactive TV ☑ Cable TV ☑ Online ☑ Hybrid ☐ Other, explain:
Text and Materials, Reference Materials, and Auxiliary Materials Appropriate text(s) and materials will be chosen at the time the course is offered from those currently available in the field. Examples include: Boone, Louis E. Kurtz, David L., Contemporary Business, 14e, South-Western Publishing
Appropriate reference materials will be chosen at the time the course is offered from those currently available in the field. Examples include: The Wall Street Journal

those currently available in the field. Examples include: Instructor developed materials 31. Course is: Not articulated. Is presently articulated\* as a general education course at: UHCC UH Manoa UH Hilo UHWO \*If this course has a Foundation or Diversification designation, then check all the appropriate boxes. Only submit a Course Articulation Form (available on the Curriculum Committee website) if this course does not have a Foundation or Diversification designation and is already articulated as a general education (100-, 200-level) course. Check Curriculum Committee website under UH Courses for articulation sites. **☑UHCC ☐UH Manoa ☑UH Hilo ☐UHWO Explain**: Is presently articulated to a specific department or institution: ☐UHCC ☐UH Manoa ☐UH Hilo ☐UHWO ☐ Outside UH system **Explain:**  $oxedsymbol{\square}$  This course outline is standardized and/or the result of a community college or system-wide agreement. Name of the responsible committee/group:

33. Additional Information (add additional pages if needed):

Appropriate auxiliary materials will be chosen at the time the course is offered from

SLO Project Submission Grid

Intended General Education Student Learning Outcomes for Courses - Business Careers Program

#### CODE

- 3 = Focus of course
- 2 = Evaluate Using Outcome
- 1 = Not evaluated

0 = Not included

Standard 1 - Written Communication	BUS 120	MGT 122		MKT 120			BUS 125	MO 113		MGT 124		MKT 160
1.1 Use writing to discover and articulate ideas												
1.2 Identify and analyze the audience and purpose for any intended communication	1	1			2		<b>!</b>		2		3 3	2
1.3 Choose language, style and organization appropriate to particular purposes and audiences				***************************************	-	٠					-	
1.4 Gather information and document sources appropriately	1				2		3		2		3	3
1.5 Express a main idea as a thesis, hypothesis, and other appropriate content	2				2		3		2		3	
1.6 Develop a main idea clearly and concisely with a appropriate content	1		2		1		2		2 1		3	1
1.7 Demonstrate mastery of the conventions of writing, including grammar, spelling, and mechanics	2		2		2		2		<u> </u>		2	3
1.8 Demonstrate proficiency in revision and editing	1		[		1		2		0		2	
1.9 Develop a personal voice in written communication	0	(	)	***************************************	1		(		0		0	(
1.10 Demonstrate mastery of various types of business writing, e.g. memos, letters	1				<b></b>		3		1		2	ı
Standard 2 - Quantitative	BUS 120	MGT 122		MKT 120		•	BUS 125	M <sup>0</sup>	ЗT	MGT 124		MKT 160
2.1 Apply numeric, graphic, symbolic skills and other forms of quantitative reasoning accurately and appropriately	2		1		1		2		ı		2	
2.2 Demonstrate mastery of mathematical concepts, skills, and applications, using technology when appropriate	2		ı		1						4	
	i	(	)		0				0		0	(
2.3 Communicate clearly and concisely the methods and results of quantitative problem solving	0		0		0				0		0	(
2.4 Formulate and test hypotheses using numerical experimentation	0		0		0		(		0		0	(
2.5 Define quantitative issues and problems, gather relevant information, analyze that information and present results												
	1		0		0			,	0	E	0	(

2.6 Assess the validity of statistical conclusions							
	l	1	ı	3	1	1	2
Standard 3 -Information Retrieval and Technology	BUS 120	MGT 122	MKT 120	BUS 125	MGT 118	MGT 124	MKT 160
3.1 Use print and electronic information technology ethically and responsibly		]	1	1	1		3
3.2 Demonstrate knowledge of basic vocabulary, concepts, and operations of information retrieval and technology	ı	1	1	1	a mary	4000	1
3.3 Recognize, identify, and define an information need					****		
3.4 Access and retrieve information through print and electronic media, evaluating the accuracy and authenticity of that information	2		2	3	2	1	3
	2	2	2	2	1	3	2
3.5 Create, manage, organize, and communicate information through electronic media							
	1	1	2	2	1	1	2
3.6 Recognize changing technologies and make informed choice about their appropriateness and use							
	0	0	0	0	0	0	1
Standard 4 - Oral Communication	BUS 120	MGT 122	MKT 120	BUS 125	MGT 118	MGT 124	MKT 160
4.1 Identify and analyze the audience and purpose off any intended communication							
	1	2	2	2	2	3	3
4.2 Gather, evaluate, select, and organize information for the communication	1	2	2	2	2	2	3
4.3 Use language, techniques, and strategies appropriate to the audience and occasion							
	1	2	2	2	2	3	3
4.4 Speak clearly and confidently, using the voice, volume, tone, and articulation appropriate to the audience and occasion		2	2	2	2	2	2
4.5 Summarize, analyze, and evaluate oral	L	2	1 2		1 2	<del></del>	
communications and ask coherent questions as needed.							
4.6 Use competent oral expression to initiate and	1	2		2	1	2	3
sustain discussions	1	,	,	2	1 ,	2	,
Standard 5 - Critical Thinking	BUS 120	MGT 122	MKT 120	BUS 125	MGT 118	MGT 124	MKT 160
5.1 Identify and state problems, issues, arguments, and questions contained in a body of information							
	1	2	2	2	2	3	2
5.2 Identify and analyze assumptions and underlying points of view relating to an issue or problem			_				_
5.3 Formulate research questions that require descriptive and explanatory analyses	1	3	2	1	1	3	2
and the second s	2	2	2	0	1	2	2
5.4 Recognize and understand multiple modes of inquiry, including investigative methods based on				, v		<u> </u>	
observation and analysis							

5.5 Evaluate a problem, distinguishing between relevant and irrelevant facts, opinions, assumptions, issues, values, and biases through the use of appropriate evidence								
	2	3	1		2	3	3	2
5.6 Apply problem-solving techniques and skills, including the rules of logic and logical sequence								
	]	3	2		2	2	3	2
Standard 6 - Creativity	BUS 120	MGT 122	MKT 120		BUS 125	MGT 118	MGT 124	MKT 160
6.1: Generate responses to problems and challenges through intuition and non-linear thinking.	3	0	3		3	1	1	3
6.2: Explore diverse approaches to solving a problem or addressing a challenge.						2		
6.3: Sustain engagement in activities without a preconceived purpose.	2	2	2		2	2	2	2
6.4: Apply creative principles to discover and express new ideas.	0	0	0		1	0	0	l
	2	0	2		2	0	0	3
6.5: Demonstrate the ability to trust and follow one's instincts in the absence of external direction								
	0	2	1 1		2	2	2	2
6.6: Build upon or adapt the ideas of others to create novel expressions or new solutions.	2	2	3		1	2	2	2
	<u> </u>		3	1	<u>l</u>	۷		4

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Author	6/29/11
	Date
Department Representative to Curriculum Committee	6/30/11 Date
Department: Department Chair	( <sub>o</sub>   29   11 Date
Curriculum Chair on behalf of the committee and college	6/30/10 Date